

## Environmental Policy

Future generations are our future. The basis for the environmental work is sustainability and considering the product from a lifecycle perspective.

For us, environment sustainability means climate-smart technology and energy alternatives, comprehensive waste solutions, the minimised use of chemicals, high material utilisation, minimisation of emissions and environmental risk management. Weland is working to be climate neutral and wants to stand out as the environmentally obvious choice. Weland's ambition for a sustainable climate is to halve the carbon dioxide emissions by 2030.

### Climate-smart technology and energy alternatives

We already produce energy in the form of solar energy, but we are keenly aware of new energy solutions that would allow us to increase our own production. Geo-energy and waste energy from production are important sources for both heating and cooling of premises and machinery. Continuing ventures in the field can be seen as providing the single largest potential for energy savings.

Investments in new technology are one important step towards increased energy efficiency and are required to allow greater leaps forwards towards a reduced carbon dioxide burden. Weland is investing systematically in energy efficient machinery.

We are working to ensure that lifecycle analyses will lead to informed decisions in production and product development in order to attain the best possible environmental performance.

Infrastructure is an important part of our work, both by building infrastructure with charging points for electric cars as well as digitally with networks and meeting rooms.

### Comprehensive waste solutions and high material utilisation

Waste solutions shall provide the best possible yield of materials, which can be considered to be resources. We base our planning on the waste ladder, to increase the proportion of waste that is reused or recycled. All waste has to be managed, transported and processed in a correct environmental way.

Weland is focusing on a high degree of material utilisation and is contributing to products produced with minimum waste.

### Minimisation of emissions

The emissions from production methods are cleaned, as far as this is possible.

### Environmental risk management

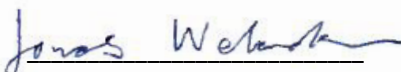
Environmental risks are inventoried and prioritised based on the severity. The assessment is the result of the consequence and the probability. Events with high risk shall always be managed so the risks for a negative environmental impact are limited or eliminated.

### Mandatory requirements

We shall comply with or exceed mandatory requirements.

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Jonas Welandson



CEO, Weland AB